

Terms of Reference (TOR) – Electrician

1. Position Title

Electrician

2. Purpose of the Role

To install, maintain, and repair electrical systems and equipment, ensuring safe and efficient operation in compliance with relevant standards and regulations in the campus.

3. Key Responsibilities

- Install, maintain, and repair electrical wiring, systems, and fixtures
- Inspect electrical components such as transformers and circuit breakers
- Identify electrical problems using testing devices
- Repair or replace wiring, equipment, or fixtures using hand tools and power tools
- Ensure all work complies with electrical codes and safety standards
- Perform routine maintenance on electrical systems
- Respond to emergency electrical repairs promptly
- Maintain records of maintenance and repair work
- Assist in planning and upgrading electrical systems

4. Qualifications and Experience

- Valid electrician license
- Minimum of 2–5 years of relevant work experience
- Knowledge of electrical systems, tools, and safety procedures

5. Working Conditions

- Work may be performed indoors and outdoors
- May involve working at **heights or in confined spaces**
- Exposure to electrical hazards; strict adherence to safety procedures required
- May require overtime or emergency call-outs & shift duty.
- Should shoulder multitasking in plumbing, mason & carpentry as well as per requirement.

6. Reporting Line

Reports to: Maintenance Supervisor / Estate Manager